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### **Client and Project Lists Continued**

# **Classifications & Compensation Studies**

- Town of Newburyport, MA 2006 -2007 (two projects)
- Waltham BOE, MA Dec. 2005-April 200
- Town of Brooklyn, CT Jan. 2006-May 2006
- Town of Dennis, MA May 2005 June 2005
- Town of Mashpee, MA 2005
- Town of Bethany, CT Jan. 2005- April 2005
- Town of Killingly, CT March 2004 July 2004
- Town of Stockbridge, MA Nov. 2003- March 2004
- Town of Granby, CT May 2002 Nov. 2002

#### **National Recruitment and Executive Searches**

- Town of East Hampton Town Manager 2008
- City of Waterbury Human Resources Director October 2007
- University of CT Architectural & Engineering Positions 2007
- Town of Glastonbury Human Resources Director Jan. 2004 March 2005
- City of New Britain Human Resource Director Feb. 2005 Oct. 2005
- City of New London Human Resources Director Aug. 2004 Oct. 2004
- Town of Plainville Various Position Sept. 2003 June 2004
- Town of Stonington Planning Director June 2003 July 2003
- Bristol Resource Recovery Facility Administrative Secretary June 2003 July 2003
- Town of Hamden Risk Manager Feb. 2002 July 2002
- Town of Tolland 12 Various Position July 2001- Jan. 2002
- Town of Glastonbury Human Resource Director Oct. 2001- May 2002
- Town of Stratford Human Resource Director June 2002- Sept. 2002

## **Management Projects**

- Develop contingency plan for Resource Recovery Plant
- Review of Parks and School Grounds Operations
- Review Plan of Development
- Organizational Study Public Works Operations
- Review of Staffing Plans
- Organizational Studies of Various Departments

#### **Human Resources**

- Town of Glastonbury-Employee Benefits Survey August 2007
- Town of Vernon Salary Survey August 2007
- Town of Mansfield Job Description 2006-2007
- Town of Plainville Serve as Human Resources Manager during vacancy Sept. 2003-June 2004

- Town of Stonington Administer Clerical Testing with IPMA Packet May 2005
- Town of Granby Job Description for Finance/Administration Sept. 2004 Feb. 2005
- Town of Weston Revise Personnel Policies Nov. 2004 Feb 2005
- City of New London Serve as Human Resource Manager Aug. 2004- Oct 2004
- Town of Glastonbury Market Analysis of 130 position April 2004-June 2004
- Diversified Technology Engineer Consultants Sexual Harassment Policy & Training 2003
- Hartford Board of Education Prepare Human Resources Manual July 2002- July 2003
- Bristol Resource Recovery Facility Review Personnel Policies Oct 2002- July 2003
- Town of Granby Contract comparison of Town Hall employees May July 2002
- Beth David Synagogue Develop job descriptions Jan. 2002 April 2002
- Town of Granby Revise Personnel Polices April 2002 Jan 2003
- Town of Tolland Serve as Human Resource Manager July 2001 Jan 2002
- Town of Tolland Salary Survey July 2001 Jan 2002
- Town of Granby Analyze police contracts for negotiations July Aug. 2001
- Town of Cheshire Handle Personnel Mgmt July 2000 Dec 2000