

Member Spotlight

Randi Frank



"I like getting things done," says Randi Frank, and that one phrase sums up her professional style. A member of HRACC for approximately four years, Randi joined after learning about the organization through a fellow Human Resources peer. Having already been a member of SHRM, and looking forward to the magazines,

Randi was excited to move beyond just reading about new HR practices and engage with the members of HRACC. Randi enjoys attending meetings, as well as advertising on open HR positions her consultancy has been contracted to fill on the HRACC website.

Since 2000, Randi Frank has owned and operated Randi Frank Consulting, LLC, a consulting firm that offers business and HR services to small businesses and local government clients. Services offered include: drafting personnel policies, serving as interim HR Director when full-time person has stepped down, facilitating sexual harassment trainings, performing organizational studies, and, her favorite, leading executive searches.

Randi is an active volunteer with the HRACC Mentorship Program and has already worked with a few local students enrolled in HR degree programs. Most recently, Randi mentored over an extensive period of time a young HR student at UConn, taking her 'Mentee' (as they are called) to different meetings, getting together for lunch and coffee, and also providing advice along this student's HR academic journey. Randi also offered her 'Mentee' the opportunity to undertake consulting work with Randi Frank Consulting, LLC, when more help was needed. By assisting Randi with her projects, this HR student was exposed to actual project work an HR consultant deals with. "They get a feel for the recruitment part reading resumes," Randi says, when the work is supporting an executive search, and "it's really helpful" to the student and to Randi. Also, Randi has recently been invited by the UConn Student HR group to speak about recruitment and resumes. Having experienced nine internship opportunities in her academic career, Randi loves the chance to mentor these students, firmly believing that, "this is my time to give back to the young people."

When not consulting on HR challenges for her clients, Randi has an artistic side to her. She loves pottery and has handmade bowls all around her house. Also a big family event is in the wings, with the upcoming marriage of Randi's son. Randi is happily busy with the plans for that thrilling day.



Dawn Peterson and Yolande Spear

Dawn Peterson Honored at 100 Women of Color Event

HRACC member and Past President, Dawn Peterson, was recently honored as one of the 100 Women of Color, an event recognizing the contributions of women who have been active in the community and have been positive role models.

A Black Tie Gala was held at the Bushnell Theater in Hartford on Friday, September 18.

The gala honored women in business, education, government, entrepreneurship, entertainment, athletics and public service who have made an impact the lives of those throughout their communities in Connecticut and Western Massachusetts.



Meeting Rewards Card Program Update

Congratulations to the following members who earned a free HRACC meeting after filling up their Member Rewards Card stamps:

Rhett Beauchemin
Jenny Castle
Orlena Cowan
Amy Ryczko